

Oxford Academy & Central School Board of Education
Special Meeting
March 25, 2024

Mrs. Gates called the meeting to order at 5:00 p.m.

Call to Order

Mrs. Gates led those present in the flag salute.

Flag Salute

Additions: None
Deletions: None

Additions
Deletions

Present were Trustees: Julie Gates, John Godfrey, Nathaniel Emerson, Matthew Leach and Brian Sheridan.

Present

Interim Superintendent
School Business Manager
District Clerk
High School Principal
Middle School Principal
Primary School Principal

Terrance Dougherty
Erin Gramstad
Michele Rice
Dawn Hover
Gregory Lehr
Brian Collier

Visitors

Jonathan Rogers, Wendy DeWind, Holly Cirello, Scott Duell, Jeff Nelson, Tim Weber, Holly Abbott, Gray Stevens, Kathryn Rutz

Visitors

Approve Minutes

Mr. Godfrey made a motion, seconded by Mr. Emerson to approve the meeting minutes of February 26, 2024 and March 4, 2024. Yes-5, No-0, Motion carried.

Minutes

At 5:02 p.m., Mr. Emerson made a motion, seconded by Mr. Leach to enter into executive session for the purpose of the medical, financial, credit and/or employment history of a particular person or corporation, and/or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Yes-5, No-0, Motion carried. Ms. Gramstad and Ms. DeWind were invited to attend.

Executive Session

Mr. Emerson made a motion, seconded by Mr. Leach to appoint Dr. Dougherty Clerk Pro Tem. Yes-5, No-0, Motion carried.

Clerk Pro Tem

At 5:04 p.m., Ms. Gramstad was excused.

Excused

At 5:37 p.m., Ms. Gramstad was invited to attend.

Invited

At 5:54 p.m., Ms. Gramstad was excused.

Excused

At 6:01 p.m., Mr. Emerson made a motion, seconded by Mr. Godfrey to come out of executive session. Yes-5, No-0, Motion carried.

Come out of Executive Session

Reports/Presentations

Capital Project - Mr. Duell noted the recent building condition survey, issues identified, and favorable financial timing has brought about a capital project proposal. Mr. Duell shared highlights of the project including preservation to the MS, security, HS AGRISTEAM, tennis court improvements, playgrounds, HS/PS campus traffic circulation and infrastructure improvements, for a total estimate of \$19,500,000. The funding sources would be state aid at 93.8% and use of the capital reserve. Mr. Duell shared a timeline for the project. Construction would start in April 2026 with completion in October 2026. Mr. Stevens was

Capital Project

thanked for chairing the Blackhawk Soar Task Force.

2024-2025 Budget Presentation – Dr. Dougherty talked about key talking points to diminish the 2.8 million budget deficit. The tax levy limit is 4.6%. The district will propose a 4.59% tax levy increase. Dr. Dougherty again stated he recommends that the BOE propose a budget of at least the tax cap percentage to voters each year to keep the district fiscally sound. Dr. Dougherty stated three vacancies will not be filled. He also noted a big savings is proposing to move to the BT Health Insurance Consortium. Dr. Dougherty provided possible options if enhanced aid is awarded. Ms. Gramstad presented on the proposed budget. She provided revenue and expenditure projections and a history of tax levy increases. A proposed 4.59% tax levy increase provides \$254,865. The proposed budget is expected to be \$23,685,320.

**2024-2025
Budget
Presentation**

Public Comment

Mrs. Cirello questioned replacing the MS auditorium lighting. Mr. Leach stated he had asked the same question. The chandeliers will remain with a possibility of a dimmer switch and the wall sconces will have new LED bulbs.

**Public
Comment**

Interim Superintendent's Report

Dr. Dougherty provided information on Board member petitions. He noted April 8th was approved as a give back/unused snow day and asked the BOE to consider allowing all employees to have that day off. The BOE agreed. Dr. Dougherty will draft a MOU with the OESPA. He also recommended the possibility of adding two give back/unused snow days to the Memorial Day holiday which will be addressed at the April 16 meeting.

**Interim
Superintendent's
Update**

Old Business

None

New Business

Mr. Emerson made a motion, seconded by Mr. Godfrey to approve resolutions G1-G5. Yes-5, No-0, Motion carried.

03-24(2) G1

BE IT RESOLVED: Upon the recommendation of the Interim Superintendent of Schools, that this Board does hereby approve the Oxford Academy & Central School Instructional Calendar for the 2024-2025 school year as presented.

**2024-2025
Instructional
Calendar**

03-24(2) G2

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the 2024-2025 Notice of Public Budget Hearing and Annual Meeting and Election as given and attached.

**2024-2025
Notice of
Public
Budget
Hearing &
Annual
Meeting and
Election**

03-24(2) G3

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the 2024-2025 Unit Cost Methodology for DCMO BOCES Shared Services.

**2024-2025
Unit Cost
Methodology**

03-24(2) G4

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve amending the below policy:

Policy

Section 1 - Tab 2 Title IX Sexual Harassment Policy

03-24(2) G5

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve the below policy:

Policy

Business Office

Mr. Leach made a motion, seconded by Mr. Emerson to approve resolutions G6-G8. Yes-5, No-0, Motion carried.

03-24(2) G6

RESOLUTION DETERMINING THE PROPOSED ACTION IS A TYPE II ACTION FOR PURPOSES OF THE NEW YORK STATE ENVIRONMENTAL QUALITY REVIEW ACT FOR CERTAIN BUILDING AND OTHER IMPROVEMENTS FOR OXFORD ACADEMY AND CENTRAL SCHOOL DISTRICT.

SEQRA

WHEREAS, the Oxford Academy and Central School District (the “School District”) is considering undertaking the renovation, reconstruction, improvement, rehabilitation, repair, furnishing and/or equipping of the School District’s Primary School, Middle School and High School, including, but not limited to, the renovation and reconstruction of building exteriors and interiors, roof repairs, window replacement, improvement of the fire and security systems, installation of camera systems, refurbishment of HVAC, mechanical, electrical and plumbing systems, replacement and upgrades of boiler and heating systems, replacement of lighting fixtures and lighting improvements, and campus wide site improvements consisting of vehicular/pedestrian circulation improvements, redesign and improvements of parking lots, widening of existing curb cuts, ADA compliance, replacement of sidewalks and signage, and athletic facility and playground related improvements, fencing improvements, replacement and installation of generator, storm water management system improvements, and grading or improvement of the sites, and the acquisition of original furnishings, equipment, machinery and apparatus required for the purposes for which such buildings and improvements are to be used and as more particularly described on Exhibit A hereto (the “Projects”); and

WHEREAS, pursuant to the provisions of the New York State Environmental Quality Review Act (“SEQRA”) as set forth in Article 8 of the Environmental Conservation Law and the requirements of the SEQRA Regulations at 6 NYCRR Part 617 (the “Regulations”), the Board of Education desires to comply with the provisions of SEQRA and the Regulations with respect to the Project; and

WHEREAS, pursuant to the Regulations, the Board of Education has considered the Projects in light of the actions included on the Type I list specified in Section 617.4 of the Regulations and in light of the actions included on the Type II list specified in Section 617.5 of the Regulations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Oxford Academy and Central School District as follows:

Section 1. The Board hereby determines that the Projects constitute “Type II actions” (as the quoted term is defined in the Regulations) because they meet the criteria specified in 6 NYCRR Part 617.5(c)(1), (2), (3), (8), (10) and/or (31), because they involve:

- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- 2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site;
- (3) retrofit of an existing structure and its appurtenant areas to incorporate green infrastructure;
- (8) maintenance of existing landscaping or natural growth;
- (10) routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area...; and/or
- (31) purchase or sale of furnishings, equipment or supplies, including surplus government property,

Section 2. The Board hereby determines that the Projects are not subject to further review under SEQRA.

- Section 3. As applicable, the Board will comply with guidance issued by the New York State Education Department.
- Section 4. A copy of this resolution shall be provided to the New York State Education Department.
- Section 5. This resolution shall take effect immediately.

03-24(2) G7

BE IT RESOLVED: Upon the recommendation of the Superintendent of Schools, that this Board does hereby approve:

RESOLUTION CALLING THE 2024 ANNUAL DISTRICT MEETING AND ELECTION OF THE OXFORD ACADEMY AND CENTRAL SCHOOL DISTRICT AND AUTHORIZING RELATED MATTERS

BE IT RESOLVED by the Board of the Oxford Academy and Central School District, Chenango County, New York (the “District”) as follows:

Section 1. That the Board will conduct a public hearing at the Oxford Academy Middle School Conference Room located at 12 Fort Hill Park, Oxford, New York 13830 on May 7, 2024 commencing at 6:00 p.m., for the purpose of discussing the expenditure of District funds and the budget therefor for fiscal year 2024-2025.

Section 2. That the Board hereby directs that the District’s proposed budget for the 2024-2025 school year shall appear on the ballot at the 2024 Annual District Meeting and Election (the “Annual District Meeting and Election”) as **Proposition No 1.**

Section 3. That in addition to the budget proposition which shall appear on the ballot as **Proposition No. 1**, the Board hereby approves and adopts the following proposition pertaining to the purchase of school buses and other transportation vehicles, which shall be placed on the ballot at the Annual District Meeting and Election as **Proposition No. 2:**

PROPOSITION #2 – PURCHASE OF STUDENT TRANSPORTATION VEHICLES

Shall the Board of Education (“Board”) of the Oxford Academy and Central School District (“District”) be authorized to purchase student transportation vehicles for a combined maximum estimated expenditure of \$235,000, and to obtain the necessary funds by the levy of a tax upon the taxable property of the District, to be collected in annual installments in the years and in the amounts as the Board shall determine in accordance with Section 416 of the Education Law, and, in anticipation of such tax, to issue up to \$235,000 of obligations of the District?

Section 4. That in addition to the budget proposition which shall appear on the ballot as **Proposition No. 1** and the student transportation vehicles proposition which shall appear on the ballot as **Proposition No. 2**, the Board hereby approves and adopts the following proposition pertaining to the reconstruction, renovation and improvement of certain district buildings and facilities, which shall be placed on the ballot at the Annual District Meeting and Election as **Proposition No. 3:**

PROPOSITION #3 – CAPITAL PROJECT

Shall the Board of Education of the Oxford Academy and Central School District (the “District”) be authorized to renovate, reconstruct, improve, rehabilitate, repair, furnish and/or equip the District’s Primary School, Middle School and High School, including, but not limited to, the renovation and reconstruction of building exteriors and interiors, roof repairs, window replacement, improvement of the fire and security systems, installation of camera systems, refurbishment of HVAC, mechanical, electrical and plumbing systems, replacement and upgrades of boiler and heating systems, replacement of lighting fixtures and lighting improvements, and campus wide site improvements consisting of vehicular/pedestrian circulation improvements, redesign and improvements of parking

**2024-2025
Annual
Meeting,
Election and
Propositions**

lots, widening of existing curb cuts, ADA compliance, replacement of sidewalks and signage, and athletic facility and playground related improvements, fencing improvements, replacement and installation of generator, storm water management system improvements, and grading or improvement of the sites, and the acquisition of original furnishings, equipment, machinery and apparatus required for the purposes for which such buildings, facilities and improvements are to be used, at a combined maximum estimated cost of \$19,500,000; to withdraw \$1,200,000 from the District's Capital Reserve Fund to pay a portion of said costs; and to raise the sum of \$18,300,000 by the levy of a tax upon the taxable property of the District, to be collected in annual installments as provided in Section 416 of the Education Law, which tax may be offset by New York State aid available therefore; and, in anticipation of such tax, shall the District be authorized to issue obligations of the District up to a maximum principal amount of \$18,300,000?

Section 5. That in addition to the budget proposition which shall appear on the ballot as **Proposition No. 1**, the student transportation vehicles proposition which shall appear on the ballot as **Proposition No. 2** and the reconstruction, renovation and improvement of certain district buildings and facilities which shall appear on the ballot as **Proposition No. 3**, the Board hereby approves and adopts the following proposition pertaining to funding for the Oxford Memorial Library, which shall be placed on the ballot at the Annual District Meeting and Election as **Proposition No. 4**:

PROPOSITION #4 – LIBRARY APPROPRIATION

Shall the appropriation for the Oxford Memorial Library within the Oxford Academy and Central School District be increased by the sum of \$9,667 per year so that the total appropriation to the Oxford Memorial Library shall be \$177,696 which shall be raised by a tax upon the taxable property of the School District in accordance with Education Law section 259?

Section 6. That voting upon (i) the District's 2024-2025 annual school budget; (ii) the District's propositions hereinabove set forth; (iii) the election of members of the Board; (iv) annual appropriation for the Library; and (v) such other business as is authorized by law, will take place at the Annual District Meeting and Election on Tuesday, May 21, 2024 at the Oxford Academy High School Library in said District, between the hours of Noon and 8:00 p.m., and that such voting shall be by paper ballot.

Section 7. That except as hereinafter provided, the official notice of the aforesaid public hearing and Annual District Meeting and Election shall be in the following form:

NOTICE OF PUBLIC HEARING AND VOTE ON THE 2024-2025 ANNUAL BUDGET, SEPARATE PROPOSITIONS AND ELECTION OF MEMBERS OF THE BOARD OF EDUCATION OF THE OXFORD ACADEMY AND CENTRAL SCHOOL DISTRICT.

**2024-2025
Notice of
Public
Hearing and
Vote**

NOTICE IS HEREBY GIVEN that the Board of Education will conduct a public hearing at the Oxford Academy Middle School Conference Room located at 12 Fort Hill Park, Oxford, New York 13830 on May 7, 2024 commencing at 6:00 p.m., for the purpose of discussing the expenditure of District funds and the budget therefor for fiscal year 2024-2025

NOTICE IS HEREBY GIVEN that a copy of the statement of the amount of money which will be required to fund the School District's budget for 2024-2025, exclusive of public monies, may be obtained by any resident of the District during business hours beginning May 7, 2024, at the Oxford Academy and Central School district office between the hours of 7:30 AM-3:30 PM, except Saturday, Sunday, or holidays.

NOTICE IS FURTHER GIVEN that detailed copies of the Budget, together with the appendages required by Section 1716 of the Education Law and the text of any proposition that will be presented to the voters, may be obtained by any taxpayer of the District at the Oxford Academy and Central School district office (the “District Clerk”) located at 12 Fort Hill Park, Oxford, New York 13830, during business hours between the hours of 7:30 a.m. and 3:30 p.m. on any day during the fourteen (14) day period immediately preceding May 21, 2024, other than a Saturday, Sunday or holiday, at the Oxford Academy and Central School District and on the District’s website at <http://www.oxac.org/>

NOTICE IS FURTHER GIVEN in accordance with Section 495 of the Real Property Tax Law that the District shall prepare a Real Property Tax Exemption Report (the “Exemption Report”) which shall show how much of the assessed value on the final assessment roll (utilized for the school tax levy) is exempt from taxation by the District. The Exemption Report will list every type of exemption granted and will show: (1) the cumulative impact of each type of exemption; (2) the cumulative amount expected to be received as payments in lieu of taxes (PILOTS), or other payments, from recipients of each type of exemption; and (3) the cumulative impact of all exemptions granted. The Exemption Report will be posted on the District’s website and on District bulletin boards utilized for posting public notices. The Exemption Report will be annexed to any preliminary District budget and shall become part of the final budget.

NOTICE IS FURTHER GIVEN that petitions nominating candidates for the office of member of the Board of Education and for member of the Oxford Memorial Library Board of Trustees must be filed with the Clerk of said School District in the district office, not later than Monday, April 22, 2024, between 7:30 AM and 5:00 PM. Each petition shall be directed to the Clerk of the District and shall be signed by at least twenty-five (25) voters of the District, and must state the name and residence of the candidate. Vacancies upon the Board shall not be considered separate specific offices. The individuals receiving the highest number of votes shall be elected to the vacancies.

NOTICE IS FURTHER GIVEN that voting, by paper ballot, will take place on Tuesday, May 21, 2024, at the polling place hereinafter specified, between the hours of Noon and 8:00 p.m. thereof, upon the matters hereinafter set forth:

- (1) To elect two (2) members of the Board of Education to fill the following vacancies:

For a 3-year term – Incumbent, Nathaniel Emerson
For a 3-year term – Incumbent, John Godfrey

- (2) To elect one (1) member of the Oxford Memorial Library Board of Trustees to the following vacancies:

For a 5-year term – Incumbent, Matthew Voce

- (3) To vote upon the adoption of the District’s 2024-2025 budget, which will appear as **Proposition No. 1** on District paper ballot.

- (4) To vote upon the adoption of a proposition to purchase school transportation vehicles as set forth below, which will appear as **Proposition No. 2** on District paper ballot.

PROPOSITION #2 – PURCHASE OF STUDENT TRANSPORTATION VEHICLES

Shall the Board of Education (“Board”) of the Oxford Academy and Central School District (“District”) be authorized to purchase student transportation vehicles for a combined maximum estimated expenditure of \$235,000, and to obtain the necessary funds by the levy of a tax upon the taxable property of the District, to be collected in annual installments in the years and in the amounts as the Board shall determine in accordance with Section 416 of the Education Law, and, in anticipation of such tax, to issue up to \$235,000 of obligations of the District?

- (5) To vote upon the adoption of a proposition to reconstruct, renovate and improve certain district buildings and facilities as set forth below, which will appear as **Proposition No. 3** on District paper ballot.

PROPOSITION #3 – CAPITAL PROJECT

Shall the Board of Education of the Oxford Academy and Central School District (the “District”) be authorized to renovate, reconstruct, improve, rehabilitate, repair, furnish and/or equip the District’s Primary School, Middle School and High School, including, but not limited to, the renovation and reconstruction of building exteriors and interiors, roof repairs, window replacement, improvement of the fire and security systems, installation of camera systems, refurbishment of HVAC, mechanical, electrical and plumbing systems, replacement and upgrades of boiler and heating systems, replacement of lighting fixtures and lighting improvements, and campus wide site improvements consisting of vehicular/pedestrian circulation improvements, redesign and improvements of parking lots, widening of existing curb cuts, ADA compliance, replacement of sidewalks and signage, and athletic facility and playground related improvements, fencing improvements, replacement and installation of generator, storm water management system improvements, and grading or improvement of the sites, and the acquisition of original furnishings, equipment, machinery and apparatus required for the purposes for which such buildings, facilities and improvements are to be used, at a combined maximum estimated cost of \$19,500,000; to withdraw \$1,200,000 from the District’s Capital Reserve Fund to pay a portion of said costs; and to raise the sum of \$18,300,000 by the levy of a tax upon the taxable property of the District, to be collected in annual installments as provided in Section 416 of the Education Law, which tax may be offset by New York State aid available therefore; and, in anticipation of such tax, shall the District be authorized to issue obligations of the District up to a maximum principal amount of \$18,300,000?

- (6) To vote upon the adoption of a proposition for the annual appropriation for the Oxford Memorial Library, which will appear as **Proposition No. 4** on District paper ballot.

PROPOSITION #4 – LIBRARY APPROPRIATION

Shall the appropriation for the Oxford Memorial Library within the Oxford Academy and Central School District be increased by the sum of \$9,667 per year so that the total appropriation to the Oxford Memorial Library shall be \$177,696 which shall be raised by a tax upon the taxable property of the School District in accordance with Education Law section 259?

NOTICE IS FURTHER GIVEN that only registered voters who are legally “qualified” to vote may vote on May 21, 2024. To be a “qualified voter” a person must be a citizen of the United States, at least 18 years of age, and a legal resident of the District for a period of thirty (30) days immediately prior to May 21, 2024 and who is not otherwise prohibited from voting under the provisions of section 5-106 of the Election Law.

The School District may require all persons offering to vote at the budget vote and election to provide one form of proof of residency pursuant to Education Law §2018-c. Such form may include a driver's license, a non-driver identification card, a utility bill, or a voter registration card. Upon offer of proof of residency, the School District may also require all persons offering to vote to provide their signature, printed name and address.

NOTICE IS FURTHER GIVEN that the polling place where the vote and election will take place is as follows:

Oxford Academy and Central School District High School Library
50 South Washington Avenue, Oxford, New York 13830

Directions to this polling place may be obtained from the office of the District Clerk during normal business hours.

NOTICE IS FURTHER GIVEN that pursuant to Section 2018-f of the Education Law, qualified voters of the District may obtain applications for an early mail ballot from the Office of the District Clerk or downloaded from the District's website, <http://www.https://www.oxac.org/>. A completed early mail ballot "application" must be received by the District Clerk at least seven (7) days before the May 21, 2024 vote (i.e., by May 14, 2024) if the early mail ballot is to be mailed to the voter, or the day before the May 21, 2024 vote (i.e., May 20, 2024) if the early mail ballot is to be delivered personally to the voter. No early mail voter's "ballot" will be canvassed, unless it is received in the office of the District Clerk by 5:00 p.m. on May 21, 2024, the day of the vote. In accordance with Section 2018-f(7) of the New York Education Law, a listing of all persons to whom an early mail ballot is issued will be available for public inspection in the Office of the District Clerk during regular office hours until the day of the vote. A challenge to an early voting ballot may not be made on the basis that the voter should have applied for an absentee ballot.

NOTICE IS FURTHER GIVEN that applications for absentee ballots for the election may be obtained at the office of the District Clerk. A completed absentee ballot "application" must be received by the District Clerk at least seven (7) days before the May 21, 2024 vote (i.e. by May 14, 2024) if the absentee ballot is to be mailed to the voter, or the day before the May 21, 2024 vote (i.e. May 20, 2024) if the absentee ballot is to be delivered personally to the voter. No absentee voter's "ballot" will be canvassed unless it is received in the office of the District Clerk by 5:00 p.m. on May 21, 2024, the day of the vote. In accordance with Section 2018-a(6) of the Education Law, a listing of all the persons to whom absentee ballots shall have been issued will be available for public inspection in the office of the District Clerk during regular office hours until the day of the vote. Any qualified voter may, upon examination of such list, file a written challenge of the qualifications as a voter of any person whose name appears on such list, stating the reasons for such challenge. Such written challenge shall be transmitted by the District Clerk to the inspectors of election on the date of the vote.

NOTICE IS FURTHER GIVEN that military voters who are not currently registered may apply to register as qualified voters of the District. Military voters may request an application to register as a qualified voter from the District Clerk. Military voter registration application forms must be received in the Office of the District Clerk no later than 5:00 p.m. on April 25, 2024. In order for a military voter to be issued a military ballot, the District must have received in the office of the school district clerk a valid ballot application no later than 5:00 pm on April 25, 2024. A military voter may designate a preference to receive a military voter registration, military ballot application or military ballot by mail, facsimile transmission or electronic mail in their request for such registration, ballot application, or ballot. Such designation shall remain in effect until revoked or changed by the military voter. Ballots for military voters shall be mailed, or otherwise distributed, no later than April 26, 2024.

NOTICE IS FURTHER GIVEN that additional propositions may be placed upon the ballot for consideration by voters upon petition signed by twenty-five (25) qualified voters of the District, stating the residence of each signer, and submitted to the District Clerk at 12 Fort Hill Park, Oxford, New York 13830, no later than 5:00 p.m. on Monday, April 22, 2024 (except as to a question or proposition required by law to be stated in this Legal Notice); provided, however, that (i) such proposition must be within the power of the voters to decide; (ii) teachers' salaries and ordinary contingent expenses are not subject to amendment by proposition; (iii) any proposition which requires the expenditure of monies must specify the amount of the appropriation therefore; and (iv) any additional proposition is subject to review and revision, without change of intent, by the District's legal counsel.

Dated: March 25, 2024

**BY ORDER OF THE BOARD OF
EDUCATION OF THE OXFORD ACADEMY
AND CENTRAL SCHOOL DISTRICT,
COUNTY OF CHENANGO, NEW YORK.**

Michele Rice, District Clerk

Section 8. That the District Clerk is hereby authorized and directed to cause notice to be given in the form hereinabove prescribed by publishing the same in the *The Evening Sun* having general circulation within the District, four (4) times within the seven (7) weeks preceding said vote and election, the first publication to be at least forty-five (45) days prior to said vote and election; provided, however, that the District Clerk is hereby authorized, without further Board action, in her discretion, in consultation with the District's legal counsel, to amend said Notice as necessary to assure compliance with applicable law.

Section 9. This resolution shall take effect immediately.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

Julie Gates, President	Voting	Yay
John Godfrey, Vice-President	Voting	Yay
Nathaniel Emerson	Voting	Yay
Matthew Leach	Voting	Yay
Brian Sheridan	Voting	Yay

The resolution was thereupon declared duly adopted.

03-24(2) G8

BE IT RESOLVED: Upon the recommendation of legal counsel, that this Board does hereby appoint Dominic D'Imperio, Esq., to serve as Decision Maker regarding a pending Title IX complaint, at the hourly rate of \$150.

**Title IX
Decision
Maker and
Compensation**

Personnel

Mr. Godfrey made a motion, seconded by Mr. Sheridan to approve resolutions C1-C2. Yes-5, No-0, Motion carried.

03-24(2) C1

BE IT RESOLVED: Upon the recommendation of the Interim Superintendent of Schools, that this Board does hereby approve the appointment of the following Substitute Teachers for the 2023-2024 school year.

**Substitute
Teachers**

03-24(2) C2

BE IT RESOLVED: Upon the recommendation of the Interim Superintendent of Schools, that this Board does hereby approve the appointment of the following Spring Coaches for the 2023-2024 school year, pending coaching certification requirements, stipend as per Oxford Teachers' Association Agreement.

**Spring
Coaches**

SPORT

Varsity Baseball Volunteer Assistant
Modified Baseball
Modified Baseball Volunteer Assistant
Varsity Softball Volunteer Assistant

COACH

David Dunagan
Noah Kennedy
Joseph Kennedy
Christine Long

Public Comment

None

BOE Member Comment/Concerns

None

At 7:07 p.m., Mr. Emerson made a motion, seconded by Mr. Sheridan to enter into executive session for the purpose of the medical, financial, credit and/or employment history of a particular person or corporation, and/or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Yes-5, No-0, Motion carried. Ms. Gramstad was invited to attend.

**Executive
Session**

Mr. Sheridan made a motion, seconded by Mr. Leach to appoint Dr. Dougherty Clerk Pro Tem. Yes-5, No-0, Motion carried.

**Clerk Pro
Tem**

At 7:45 p.m., Ms. Gramstad was excused.

Excused

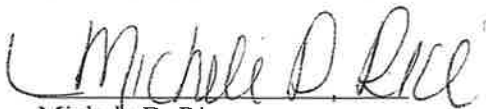
At 8:05 p.m., Mr. Sheridan made a motion, seconded by Mr. Leach to come out of executive session. Yes-5, No-0, Motion carried.

**Come out of
Executive
Session**

There being no further action to come before this Board, Mr. Leach made a motion, seconded by Mr. Emerson to adjourn. Yes-5, No-0, Motion carried.

Meeting adjourned at 8:06 p.m.

**Meeting
Adjourned**



Michele D. Rice
District Clerk